



**UIA**

Union Internationale des Avocats  
International Association of Lawyers  
Unión Internacional de Abogados

# 2<sup>nd</sup> UIA Biennial Global Mobility Forum: Interdisciplinary Compliance and Planning in an Age of Global Disruption

Seminar presented by the UIA

**THURSDAY, 29  
JANUARY &  
FRIDAY, 30  
JANUARY 2026**



# Lisbon

PORTUGAL

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#UIALisbon

# Introduction

*"What has happened to us in this country? If we study our own history, we find that we have always been ready to receive the unfortunate from other countries, and though this may seem a generous gesture on our part, we have profited a thousand fold by what they have brought us."*

*Eleanor Roosevelt*

**T**he 2020s have witnessed the outbreak of hot conflicts in Europe and the Middle East, and the devolution of international trade competitiveness into trade skirmishes and even trade wars. This backdrop of global disruption has not quashed global mobility. Indeed, global disruption has accelerated migratory flows. Furthermore, despite anti-immigration policies instituted by many First World economies, the global race for talent and services continues to accelerate, for a wide array of individuals, from high-net worth individuals to creative artists to refugees. In a sense, we are all migrants now.

Sorting the immigration issues of migrants, while vital, only is the beginning of the story. Legal immigration status, by itself, is not sufficient for a migrant to be settled in their new home country. At best, ignorance of other related areas of law, such as tax, banking,

art, and labour law, undermines a migrant's pursuit of a happy and healthy life in their new home. At worst, such ignorance jeopardizes legal immigration status itself.

The 2<sup>nd</sup> UIA Biennial Global Mobility Forum shall convene in Lisbon, a 21<sup>st</sup> Century hub of global mobility, to address and dissect interdisciplinary issues on global mobility, in a world simmering on fire. Such a world demands that global mobility clients are not advised in silos on the areas of law that impact their migratory journeys. Such clients must be advised comprehensively, with their lawyers coordinating the interdisciplinary advice. To emphasize these critical principles of global mobility, the Forum shall encourage, in an atmosphere of professional courtesy and collegiality, attendees to interact fully with speakers, in addition to listening.

**We look forward to welcoming, and engaging with, you in Lisbon!**

*The UIA would like to thank the following partners:*

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## ORGANISING COMMITTEE

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## WEDNESDAY 28 JANUARY

### 18:00 OPENING RECEPTION - CONSULAR OFFICER ROUNDTABLE AND WELCOME COCKTAIL

**Kindly offered by: ABREU ADVOGADOS**

Av. Infante D., 26

1149-096 Lisbon, Portugal

The Opening Reception shall commence with an hour-long roundtable of distinguished officials from embassies in Portugal, who will share the latest updates concerning visa processing, consular support services, and foreign direct investment from the vantage points of their various jurisdictions. A welcome cocktail shall succeed the roundtable, encouraging registrants and invitees to socialize in an atmosphere of international collegiality.

**MODERATOR:** ▪ **Graeme KIRK**, *Ellisons, Bury St Edmonds, United Kingdom*

## THURSDAY 29 JANUARY

### 08:30 – 09:00 REGISTRATION OF PARTICIPANTS

**ABREU ADVOGADOS**

Av. Infante D. Henrique 26, 1149-096 Lisbon

### 09:00 – 09:15 WELCOME AND OPENING OF THE SEMINAR

▪ **Fernando HERNÁNDEZ GÓMEZ**, *UIA President, VAHG—Vázquez Aldana, Hernández Gómez & Asociados, Guadalajara, Mexico*

▪ **Riccardo CAJOLA**, *President of the UIA Tax Law Commission, Cajola & Associati, Milan, Italy*

▪ **Clayton CARTWRIGHT**, *President of the UIA Immigration and Nationality Law Commission, The Cartwright Law Firm, LLC, Columbus, GA, USA*

### 09:30 – 10:30 SESSION 1A (COMPLIANCE) – TAX AND IMMIGRATION

**The Fandango of Tax and Immigration Compliance – Coordinating the Technical Detail of Rocket Science with the Finesse of Fine Art**

*Tax and immigration law often are listed among the most complex practice areas of the law. Additionally, tax and immigration issues frequently arise under the same set of facts. The natural presumption would be that these areas of law would be synchronized. However, in many countries, separate immigration and tax law analyses can generate opposite conclusions. This session shall focus on compliance issues in key areas, such as business visitors, global payrolls, and maintenance of residency, where international tax law and immigration law tend to digress, and offer best practices to reconcile any such differences in compliance.*

**MODERATOR:** ▪ **Clayton CARTWRIGHT**, *President of the UIA Immigration and Nationality Law Commission, The Cartwright Law Firm, LLC, Columbus, GA, USA*

#### SPEAKERS:

- **Patricia BONITO PINTO**, *Walder Wyss Ltd., Geneva, Switzerland*
- **Andreea HAULBERT**, *Secretary of the UIA Immigration and Nationality Law Commission, Karl Waheed Avocats, Paris, France*
- **Stéphanie LE MEN-TENAILLEAU**, *Galahad Avocats, Paris, France*
- **Anna WĄDOŁOWSKA WIDUREK**, *SKS Legal, Warsaw, Poland*

## Programme

### 09:30 – 10:30 SESSION 1B (PLANNING) – TECHNOLOGY AND THE CURRENT STATE OF GLOBAL MOBILITY

**Cloud Storage, Lightning Speed of AI, and the Thunder of Technological Advancement – Storms or Blue Skies for Global Mobility Tech in 2026?**

*Generative AI may be the preeminent concept in technology in 2026, but it is, by no means, the beginning and end of the current state of play of technology. Cloud computing and storage, having gained traction 20 years ago, remains critical. IT security, including encryption, is increasingly vital, with no end to its expanding importance in sight.*

*Concerning global mobility, the advancement of technology has yielded breathtaking gains. Generative AI can be utilized as a tool that, when appropriately supervised, can yield exponential gains in efficiency and effectiveness for the global mobility lawyer, and clients, alike. The cloud facilitates the rapid exchange of data and work product instantaneously across borders, facilitating the expansion of remote work and digital nomadism. However, with these breathtaking gains, regulatory compliance must not be ignored, particularly with the rise of personal data protection laws, which strongly impact the practice of global mobility. Furthermore, a global mobility lawyer must apply technology only in an environment of strong internal controls, to protect clients and to minimize the lawyer's exposure to liability claims and ethical breaches. With an emphasis on the application of the latest technology to the practice of global mobility, this interdisciplinary session shall provide guidance on how the global mobility lawyer can apply technology to maximize reward and minimize risk.*

**MODERATOR:** ▪ **Ian SCOTT**, *Scott Legal, P.C., New York, NY, USA*

#### SPEAKERS:

- **Ulrich BAUMANN**, *Oikon, Munich, Germany*
- **Giacomo DE FAZIO**, *Toffoletto De Luca Tamajo, Milan, Italy*
- **Kate KALMYKOV**, *Greenberg Traurig LLP, Florham Park, NJ, USA*
- **Greg SISKIND**, *Siskind Susser, PC, Memphis, TN, USA*

### 10:30 – 11:00 COFFEE BREAK

### 11:00 – 12:00 SESSION 2A (COMPLIANCE) – ART, TAX, AND IMMIGRATION

**Representing the Globally Mobile Creative Artist in 2026 - A World of Opportunity in a Universe of Compliance Headaches?**

*Creative art often is abstract, and as such, can defy boundaries and borders. Tax and immigration law inherently are defined by borders. From a compliance perspective, the reconciliation of art, tax, and immigration law can seem like the legal equivalent of chasing butterflies: fleeting and futile. But these areas of law, which frequently intersect for the globally mobile creative artist client, must be reconciled in the best interests of the client's international compliance. This session shall highlight key issues for such reconciliation, focusing on touring artists and digital artwork.*

**MODERATOR:** ▪ **Inge TE PAS**, *Communications Officer of the UIA Immigration and Nationality Law Commission, Kroes Advocaten Immigration Lawyers, Amsterdam, Netherlands*

#### SPEAKERS:

- **Dana DAVIDSON**, *Davidson Law Group, Glen Cove, NY, USA*
- **João GIL FIGUEIRA**, *GFDL Advogados, Lisbon, Portugal*
- **António VIEIRA**, *Valadas Coriel & Associados, Lisbon, Portugal*

11:00 – 12:00  
IMMIGRATION

**SESSION 2B (PLANNING) – TAX AND**

**Coordinated Tax and Immigration Planning for High-Net-Worth Individuals, and Multinational Executives – Building Castles in the Sky or Trapped Without an Exit?**

High-net-worth individuals (HNWIs) seemingly have the world at their feet, with the financial resources to afford to reside where they wish. Similarly, multinational executives usually are backed by corporate finances, such that pecuniary issues are not the primary issues with corporate relocations. Moreover, many countries have instituted tax-favoured digital nomad and impatriate regimes, to encourage inbound immigration of HNWIs and highly talented individuals, including multinational executives.

Yet, all is not blue skies for HNWIs and multinational executives. Over the last two decades, many First World countries have enacted exit tax regimes, that, in the simplest terms, charge a toll on the termination of income tax residency. Additionally, in many instances, countries have repealed, or scaled back significantly tax-favoured nondomiciliary regimes, triggering tax flight. With all these dark tax clouds, the global mobility lawyer takes centre stage, to navigate compliant pathways to new jurisdictions, whether as temporary host or as permanent home. In the stormy tax environment affecting HNWIs and multinational executives, this session of international tax and immigration lawyers shall provide coordinated guidance on best practices to facilitate worldwide tax minimization and asset protection with stability in immigration status.

**MODERATOR:** ■ **Riccardo CAJOLA**, *President of the UIA Tax Law Commission Cajola & Associati, Milan, Italy*

**SPEAKERS:**

- **Martí ADROER**, *Cuatrecasas, Barcelona, Spain*
- **Rogério FERNANDES FERREIRA**, *Rogério Fernandes Ferreira & Associados, Sociedade de Advogados, SP, RL, Lisbon, Portugal*
- **Ana GARICANO SOLÉ**, *Sagardoy Legal & Expat, Madrid, Spain*
- **Marco MAZZESCHI**, *Mazzeschi S.r.l., Siena, Italy*

12:15 – 13:15  
IMMIGRATION

**SESSION 3A (COMPLIANCE) – LABOUR AND**

**Multijurisdictional Labour and Immigration Coordinated Compliance - Labour Movement at the Speed of 21<sup>st</sup> Century Technology in a 20<sup>th</sup> Century Regulatory Model**

In an ever-politicised environment, compliance obligations in an international business context are changed and updated frequently. Moreover, the advancement of technology has transformed the ability and means by which multinational businesses are capable of delivering client services globally, a development that has led to employees of such organisations regularly working across various jurisdictions, many of which have labour regulatory regimes based on a pre-21st century premise of physicality of work. As a result, compliance obligations relating to labour and immigration law, complicated, as is, in one jurisdiction, can explode into a multijurisdictional morass. This session shall analyse best labour and immigration practices to manage this morass, covering issues including work authorisation, multinational labour agreements, restrictive covenants, and recordkeeping and fair labour standards.

**MODERATOR:** ■ **Matthew WILLS**, *Vice President of the UIA Immigration and Nationality Law Commission Laura Devine Immigration Law, London, UK*

**SPEAKERS:**

- **Lynsey BLYTH**, *Michelmores, London, United Kingdom*
- **Ellen FREEMAN**, *Ellen Freeman Immigration Law Group, Pittsburgh, PA, USA*
- **Line GASTON**, *Rp Legal & Tax Associazione Professionale, Milan, Italy*
- **Nathalie SUBILIA**, *President of the UIA Labour Law Commission, Reiser Avocats, Geneva, Switzerland*

12:15 – 13:15  
IMMIGRATION

**SESSION 3B (PLANNING) – ART, TAX, AND**

**Migration of Talent from Country of Birth to Country of Aspiration – Planning to Move the Artist, Protect the Art, and Follow the Money**

While environment can play a prominent role in the blossoming of talent, talent can arise anywhere. In many cases, an individual with exceptional ability, whether a creative artist, an athlete, or a scholar, needs to migrate from their country of birth to a country where they can develop their talent completely, to fulfil their profes-

sional aspirations. Additionally, many countries incentivise the inbound migration of such individuals, with the premise that their migration will spur economic growth.

However, incentivisation of the inbound migration of individuals with exceptional ability usually does not mean free movement. At a minimum, said individuals likely need to evidence their ability in the visa application process. With their movement across borders, individuals with exceptional ability also must be advised capably of changes in their business models. As always, tax issues present prominently at each stage of the move. This session weaves immigration law with art law with tax law, to optimize planning for an individual with exceptional ability to move to their country of aspiration.

**MODERATOR:** ■ **Adrián OJEDA CUERVAS**, *Ojeda, Ojeda y Asociados, S.C., Mexico City, Mexico*

**SPEAKERS:**

- **Ferenc BALLEGEER**, *UIA Deputy Chief Editor – Newsletter, FB-tax, Brussels, Belgium*
- **Judith BOUCHARDEAU**, *President of the UIA Art Law Commission, Borghese Associés, Paris, France*
- **Stephane COULAUX**, *CMG LEGAL Avocats, Paris, France*
- **Eleanor PELTA**, *Morgan Lewis, Washington, DC, USA*

13:15 – 14:45 **LUNCH**

**The Editory Riverside Santa Apolónia Hotel**

Av. Infante Dom Henrique 1 1ºPiso, 1100-105 Lisbon, Portugal

14:45 – 15:45

**SESSION 4A (COMPLIANCE) – BANKING AND IMMIGRATION**

**The Burgeoning Role of Banking Law in Global Mobility – Financial Institutions as Gatekeepers of Migration of Both the Affluent and the Impoverished?**

The globally affluent have a collective plethora of residency by investment (RBI) and citizenship by investment programmes (CBI) available to them. Governments that advance these programmes are incentivized to maintain strong anti-money laundering (AML) controls over these programmes, to ensure the integrity of these programmes. At the same time, international human trafficking always appears pervasive, combated by AML regulatory regimes serving as frontline enforcement mechanisms. Compounding this vignette is the 21<sup>st</sup> Century explosion of digital payments and cryptocurrency. As a result, the law of the movement of financial resources (banking) intersects with the law of the international movement of people (immigration). This session shall explore prominent intersections of these areas of law, highlighting key compliance points for both banking and immigration lawyers.

**MODERATOR:** ■ **Barbara BANDIERA**, *President of the UIA Banking and Financial Services Law Commission, Milan, Italy*

**SPEAKERS:**

- **Lisanne CHAMBERLAND-POULIN**, *Hope Avocats, Bordeaux, France*
- **Pedro FERREIRA MALAQUIAS**, *Abreu Advogados, Lisbon, Portugal*
- **Nathania USTUN**, *Ustun Law International, LLC, Fairfax, VA, USA*

14:45 – 15:45

**SESSION 4B (PLANNING) – FAMILY, LABOUR, AND IMMIGRATION LAW**

**International Family, Labour and Immigration Planning from Relocation to Retirement – Silver Spoons, Golden Parachutes, Nest Eggs, and Potential Landmines**

The relocation of an employee and their family to a different jurisdiction requires no little short term endeavour and facilitation. Visas must be secured, accommodation must be found, and educational establishments must be confirmed, all leading up to the employee's commencement of work in the host country.

However, the commencement of work is the only the beginning of the end, as an employee also needs to ensure that the relocation advances, not hinders, long-term family planning, including pathways to status as permanent residence and citizenship, state and private pension planning, healthcare, and family law protections. Additionally, there is the unfortunate possibility of the disintegration of the employee's family unit during the relocation, leading to cross-border complications that only start with the custody of minor children. This session of family, labour, and immigration law experts shall provide best coordinated practices for employees, families, and employers to successfully navigate this timeline from relocation to retirement.

**MODERATOR:** ▪ **Hermie DE VOER**, *Everaert Advocaten, Amsterdam, Netherlands*

**SPEAKERS:**

- **Elizabeth GARVISH**, *Garvish Immigration Law Group, LLC, Madrid, Spain*
- **Hero LOMAS**, *Expatriate Law Ltd., London, United Kingdom*
- **Acácio PITA NEGRÃO**, *P.L.E.N. – Sociedade de Advogados, Lisbon, Portugal*
- **João VALADAS CORIEL**, *Valadas Coriel & Associados, Lisbon, Portugal*

**15:45 – 16:15 COFFEE BREAK**

**16:15 – 17:15 SESSION 5A – INHOUSE COUNSEL AND IMMIGRATION**

**Best Practices in Advising Corporate Clients - Building a 25 de Abril Bridge Between Inhouse Counsel and the Global Mobility Lawyer**

The global mobility advisory landscape is comprised of a fractured amalgamation of large law firms, multinational accounting firms, boutique immigration and tax firms, and relocation companies. Any one of these entities can employ a lawyer specializing in global mobility, but that lawyer's abilities and duties will vary based on their employer. At the same time, inhouse counsel needs to source correct global mobility advice efficiently and effectively, and usually on a budget.

It is fundamental to the practice of law that the global mobility lawyer and inhouse counsel must place ethics at the forefront of the advisory relationship. Additionally, the global mobility lawyer must be attuned to the bespoke business practices of the corporate client, and their effect on inhouse counsel. Interpersonal skills also never can be underrated. This session of global mobility lawyer and inhouse counsel speakers shall explore these themes, and advise on best practices for the global mobility lawyer to elevate their advisory relationships with corporate clients and inhouse counsels.

**MODERATOR:** ▪ **Dirk NUYTS**, *President of the UIA LGBTQIA+ Committee, Dirk Nuyts Legal, Zoug, Switzerland*

**SPEAKERS:**

- **Maria CAVALEIRO BRANDÃO**, *PRA - Raposo Sá Miranda & Associados, Porto, Portugal*
- **Julyana RUIZ**, *iGo Immigration, Lisbon, Portugal*
- **Piotr SAWICKI**, *Sawicki i Wspólnicy, Warsaw, Poland*

**16:15 – 17:15 SESSION 5B (PLANNING) – BANKING AND IMMIGRATION**

**The Critical Role of Financing in Investor, Innovator, and Start-Up Visas - Money Makes the World (and Global Mobility) Go Around**

Many countries have investor, innovator, and start-up visa categories, to promote direct foreign investment, which, in turn, drives economic growth. However, the most brilliant innovator and the most impressive business plans require investment capital, i.e., money. Accordingly, to ensure that a successful visa petition for an inbound start-up business blossoms into a successful long term venture, the global mobility lawyer minimally needs to cognizant of relevant banking law restrictions in their jurisdiction and optimally should coordinate their immigration advice with counsel fluent in these restrictions. These minimum standards, and optimal benchmarks, with the intertwining of banking and immigration law concerning inbound start-up businesses, shall be the focus of this session.

**MODERATOR:** ▪ **Hervé LINDER**, *UIA Director of Congresses, Ernst & Linder LLC, New York, NY, USA*

**SPEAKERS:**

- **Beatriz BALLERINI**, *Trillos-Ballerini Law Firm, P.C., Houston, TX, USA*
- **Hiro INO**, *Hiro Ino & Co. Solicitors, Dublin, Ireland*
- **Silvestre TANDEAU DE MARSAC**, *UIA President Elect, FTMS Avocats, Paris, France*
- **Donald VENKATAPEN**, *President of the UIA National Committee – Luxembourg, Venkatapen Boutique Lawyers, Luxembourg, Luxembourg*

**20:00 OPTIONAL DINNER**

**Faz Figura Restaurant**

Rua do Paraíso 15B, 1100-395 Lisbon

**FRIDAY 30 JANUARY**

**09:00 – 09:15 REGISTRATION OF PARTICIPANTS**

**ABREU ADVOGADOS**

Av. Infante D. Henrique 26, 1149-096 Lisbon

**09:15 – 10:45 PLENARY SESSION 6 – RESIDENCY, AND CITIZENSHIP, BY INVESTMENT**

**RBI and CBI Options in the Global Race for Investment Capital - Residency Cards in Every Colour and Every Precious Metal?**

The 2020s have witnessed the end of traditional residency by investment in countries like Ireland and the United Kingdom. On the other end of the spectrum, the United States recently has proposed gold and platinum cards that offer concierge actual and de facto residency by investment, for increased fees. But these developments are headlines, not comprehensive evaluations of RBI and CBI options. This penultimate plenary session, under the current state of play, shall analyse (a) the true planning opportunities with these options and (b) the compliance and transactional costs of offering, and maintaining, these options.

**MODERATOR:** ▪ **Maria CASABLANCA**, *Kurzban, Miami, FL, USA*

**SPEAKERS:**

- **Elmar DRABEK**, *eos Lawyers Rechtsanwälte, Vienna, Austria*
- **Bruno L'ECUYER**, *Chief Executive, Investment Migration Council, Malta*
- **Ariel ORREGO-VILLACORTA**, *AOV Abogados, Lima, Peru*
- **Pedro PAIS DE ALMEIDA**, *UIA President of Honour, Abreu Advogados, Lisbon, Portugal*
- **Céline SQUARATTI**, *Walder Wyss Ltd., Geneva, Switzerland*
- **Rohit TURKHUDD**, *Chiesa Shahinian & Giantomasi PC, New York, NY, USA*

**10:45 – 11:00 COFFEE BREAK**

**11:00 – 12:30 PLENARY SESSION 7 – TECHNOLOGY AND THE FUTURE OF GLOBAL MOBILITY PRACTICE**

**Transitioning from Applied Technology to Creative Disruption in Global Mobility Practice - Does Technology Work for Us, Or Do We Work for Technology?**

AI now is entrenched firmly in the practice of law, with the efficiency dynamo of quantum computing racing to fruition. The global mobility lawyer naturally may be inclined to apply these leaps in technology to fixed business models of both clients and their own law firms. Yet, it would be a monumental fallacy to believe said business models shall remain static, while the world undergoes a technological revolution. The means by which businesses source global services already have changed significantly with the meteoric rise of remote work, and likely shall metamorphose over the coming decades. The global mobility lawyer must adapt to this transformation in their advisory model, while simultaneously incorporating technological advancements in their own practices. With this flood of changes, lawyer ethics must remain paramount, but technology also may compel significant changes in the legal ethical model. While the future cannot be predicted (yet), the global mobility lawyer must remain abreast of technological change on the horizon. This closing plenary session shall offer insights as to these changes in global mobility and global mobility legal practice, focusing on how the global mobility lawyer best can position themselves during the revolution in technology.

**MODERATOR:** ▪ **Ben SHELDRIK**, *Magrath Sheldrick LLP, London, United Kingdom*

**SPEAKERS:**

- **Piergiorgio BONACOSSA**, *RPLT RP legalitax, Milan, Italy*
- **Sharadha KODEM**, *Kodem Law Firm, Irving, TX, USA*
- **Massimo STERPI**, *President of the UIA Artificial Intelligence Committee, Studio Legale Gianni & Origoni, Rome, Italy*
- **Magdalena ŚWITAJSKA**, *Wardynski & Partners, Warsaw, Poland*
- **Giovanni ZAGRA**, *Zagra Avvocati, Milan, Italy*

**12:30 – 13:00 CLOSING REMARKS**





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## GLOBAL MOBILITY MEETS INNOVATION

Greenberg Traurig's Business Immigration & Compliance team helps companies move talent seamlessly and stay ahead of compliance challenges. We simplify complex visa programs, global workforce deployment, and I-9/E-Verify requirements so you can focus on growth.

Powered by advanced technology and AI-driven processes, we deliver fast, scalable solutions across industries like technology, energy, real estate, life sciences, and hospitality. At the crossroads of innovation and global mobility, we keep your business moving and protected.



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### KATE KALMYKOV | CO-CHAIR, GLOBAL IMMIGRATION & COMPLIANCE PRACTICE

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and the Middle East,  
Asia, Latin America



Union Internationale des Avocats  
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28 OCTOBER  
1 NOVEMBER

2026

MAR  
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70<sup>th</sup>UIA  
CONGRESS

SAVE  
THE DATE



#UIAMARRAKECH

# General Information

## SEMINAR VENUE

### ABREU ABOGADOS

Av. Infante D. Henrique, 26  
1149-096 Lisbon, Portugal  
T +351 21 723 18 00

## → CONTINUING LEGAL EDUCATION

Every participant attending the seminar will receive a "Certificate of Participation" at the end of the event that may be used to obtain "Credits" for "Continuing Legal Education" – "Continuing Professional Development" purposes, depending on national rules.

For more information, please contact the UIA.

## → LANGUAGE

The working language will be **English**.

## → REGISTRATION FEES

<i>*Amounts exclusive of VAT</i>	On or before 15 December	From 16 December
UIA MEMBER	<input type="checkbox"/> € 395*	<input type="checkbox"/> € 445*
UIA MEMBER - YOUNG LAWYER (<35)**	<input type="checkbox"/> € 345*	<input type="checkbox"/> € 395*
NON-MEMBER	<input type="checkbox"/> € 445*	<input type="checkbox"/> € 495*
NON-MEMBER - YOUNG LAWYER (<35)**	<input type="checkbox"/> € 395*	<input type="checkbox"/> € 445*
STUDENT REGISTRATION***	<input type="checkbox"/> € 120*	

### Fees include:

- Attendance at all working sessions
- Welcome cocktail on 28 January
- Lunch on 29 January
- Seminar documentation
- Coffee breaks on 29 & 30 January

**The dinner on Thursday 29 January is optional and at additional charge.**

*\* The VAT (23%) can be applied to the amount stated above according to the European Directive 2006/112/CE of November 28, 2006. If you provide an EU VAT ID number, the VAT will not be charged. For more information, please contact the UIA.*

*\*\* Please attach proof of age to the registration form to benefit from young lawyers fee.*

*\*\*\* Reserved for students under 30 years old. Please send a copy of your student card to benefit from the special rate.*

Please note that the number of places at the seminar is limited. The organisers reserve the right to refuse registrations in the event of excess applications.

In order for your name to appear in the **list of participants**, which will be distributed during the seminar, your registration form must be received by on or before **22 January**. An updated electronic list will be sent by email to all the participants after the seminar.

## → HOTEL RESERVATION

A limited number of rooms have been pre-booked at a preferential rate. Reservations should be made directly through the hotel. Credit card details must be given in order to secure your reservation. Please note that the number of rooms is limited. We recommend that you proceed with your reservations as soon as possible.

### HOTELS

#### THE EDITORY RIVERSIDE SANTA APOLÓNIA HOTEL (5\*)

550 meters from the Seminar Venue  
Av. Infante Dom Henrique 1 1º Piso, 1100-105 Lisbon, Portugal  
T +351 21 902 3000  
[riverside@editorhotels.pt](mailto:riverside@editorhotels.pt)  
[reservas.riverside@editorhotels.pt](mailto:reservas.riverside@editorhotels.pt)

#### ÁUREA MUSEUM HOTEL (5\*)

400 meters from the Seminar Venue  
R. Cais de Santarém 52, 1100-523 Lisbon, Portugal  
T +351 21 116 6100  
[info@eurostarshotels.com](mailto:info@eurostarshotels.com)  
[eventslisboa4@eurostarshotelcompany.com](mailto:eventslisboa4@eurostarshotelcompany.com)

#### HOTEL VINCCI BAIXA (4\*)

1 km from the Seminar Venue  
R. do Comércio, 32-38, 1100-150 Lisbon, Portugal  
T +351 213 50 26 00  
[grupos.lisboa@vinccihoteles.com](mailto:grupos.lisboa@vinccihoteles.com)

#### POUSADA LISBOA PRAÇA DO COMÉRCIO HOTEL (5\*)

1 km from the Seminar Venue  
Praça do Comércio, 31-34, 1100-148 Lisbon, Portugal  
T +351 210 407 640  
[reception.pousadalisboa@pestana.com](mailto:reception.pousadalisboa@pestana.com)

### RATES

#### Room Cozy/Station View (twin bed)

Single Occupancy € 120  
Double Occupancy € 135  
Breakfast and VAT included. **NOT included: EUR 4 of city tax** per pers. per night to be paid directly at the moment of the check out  
All reservation should be made on the hotel website, by using the reference **"UIA"** to benefit from the preferential rate.

Double Deluxe - Single Occupancy Room € 189  
**(updated rate available until 22 January)**

Breakfast and VAT included  
**NOT included: EUR 4 of city tax** per pers. per night to be paid directly at the moment of the check out. Please indicate that you are part of the UIA group in order to get the special rate. **Booking deadline: 22 January**

Classic Room – Single Occupancy € 170  
Classic Room – Double Occupancy € 186

Breakfast and VAT included. **NOT included: EUR 4 of city tax** per pers. per night to be paid directly at the moment of the check out  
All reservation should be sent by email, by using the reference **"UIA Lisbon Seminar"** to benefit from the preferential rate. **Booking deadline: 15 December**

Room – Single Occupancy € 220  
Room – Double Occupancy € 235

Breakfast and VAT included. **NOT included: EUR 4 of city tax** per pers. per night to be paid directly at the moment of the check out

Please use the booking code **"UIALX Seminar"** in order to get the special rate.

# Cancellation and General Conditions

## → CANCELLATION CONDITIONS

All cancellations will be subject to a 50% deduction and will have to be sent in writing, to be received by the Union Internationale des Avocats **no later than 29 December 2025**.

No refund will be made for cancellations received after this date.

### VISAS

Anyone who requires a visa invitation letter in order to attend the seminar should register and pay their registration fees **no later than 29 December 2025** to ensure there is enough time to obtain a visa.

All cancellations will be refunded in full, minus €50 + VAT to cover administrative costs, provided that the UIA has received the registration documents and **total** registration fees **no later than 22 January 2026**.

If you register after this date, only 50% of the amount paid minus €50 + VAT to cover administrative costs will be refunded for cancellations due to visa refusals.

All cancellations due to a visa refusal must be sent in writing and reach the UIA **before the seminar**. Cancellations must be accompanied by a **proof of visa refusal**.

If your visa is issued after the seminar date or if you do not have proof of visa refusal, you will not be entitled to a refund.

## → GENERAL CONDITIONS

All registrations received by the Union Internationale des Avocats (UIA) along with the full payment of fees corresponding to the events selected will be confirmed in writing.

The UIA reserves the right to cancel or postpone the seminar to a later date, change the seminar venue and/or programme, make any corrections or modifications in the information published in the seminar programme and cancel any invitation to participate in the seminar, at any time and at their entire discretion, without having to provide any reasons.

Participation in UIA activities is conditional upon adherence to and compliance with the [UIA Code of Conduct](#). Failing this, the UIA reserves the right to refuse registration for the said activity.

Neither the UIA, nor any of its managers, employees, agents, members or representatives shall be held responsible for any loss or damage of any nature suffered (directly or indirectly) by a delegate, accompanying person or a third party following any cancellations, changes, postponements or modifications, except in case of death or personal injury due to gross negligence by the UIA.

**The UIA strongly advises participants to subscribe to modifiable and/or refundable services, as well as to take out cancellation insurance.**

The contractual relations between the UIA and each participant (delegate or accompanying person) in relation to the seminar are subject to French law and jurisdiction, to the exclusion of any other law. Paris is the city of jurisdiction.

### FORMALITIES

It is the responsibility of participants to ensure compliance with police, customs and health formalities for their journey. Participants unable to take part in the seminar because of their inability to take a flight or any other means of transportation due to being unable to provide the documents required (passport, visa, vaccination certificate, etc.) cannot claim any reimbursement.

### FORCE MAJEURE

“Force majeure” means any events external to the parties, of both an unforeseeable and insurmountable nature that prevents either the client or the participants, or the agency or service providers involved in organising the seminar, from executing all or part of the obligations provided for in the present agreement. By express agreement, such will be the case in the event of a strike affecting the means of transport, hotel staff, air traffic controllers, an insurrection, a riot or any prohibition whatsoever decreed by governmental or public authorities.

It is expressly agreed that for the parties, a case of force majeure would suspend the execution of their reciprocal obligations. At the same time, each of the parties shall bear the burden of all the expenses incumbent upon them, resulting from the case of force majeure.

### HEALTH

The organisers decline any responsibility in case of any health problems existing prior to the seminar that may lead to complications or be aggravated during the entire period of the stay: pregnancy, cardio-vascular problems, any allergies, special diets, any disorders under treatment and not yet consolidated on the day the seminar starts, psychic or mental or depressive illness, etc. (Non exhaustive list).

### PERSONAL DATA PROTECTION

Personal data collected is processed by the Union Internationale des Avocats, in its capacity as data controller. The data is used to manage registrations for events organised by the Union Internationale des Avocats.

In accordance with the applicable regulations, you have the right to access, rectify and delete your personal data, as well as the right to data portability. You may also withdraw your consent to the processing of your personal data at any time or request that such processing be restricted.

Finally, you have the right to specify instructions concerning the fate of your data in the event of your demise.



# Registration Form

## 2<sup>nd</sup> UIA Biennial Global Mobility Forum: Interdisciplinary Compliance and Planning in an Age of Global Disruption

LISBON, PORTUGAL

THURSDAY, 29 JANUARY & FRIDAY, 30 JANUARY 2026

Register online at [www.uianet.org](http://www.uianet.org)  
or please complete and return this form to: [uiacentre@uianet.org](mailto:uiacentre@uianet.org)

UIA (International Association of Lawyers)

■ Tel: +33 1 44 88 55 66 ■ Email: [uiacentre@uianet.org](mailto:uiacentre@uianet.org)

Family Name: .....

First Name: .....

UIA Identification number (if you already have one): M I \_ \_ \_ \_ \_

Firm: .....

Address: .....

Post Code: ..... City: .....

Country: .....

Tel: ..... Fax: .....

Email: .....

Date of Birth: .....

EU VAT ID-Number: .....

Special requests (special diet, allergies, handicap...): .....

Arrival/departure times & flight numbers: .....

Hotel: .....

### A. SEMINAR REGISTRATION FEES

*Amounts exclusive of VAT	On or before 15 December	From 16 December
UIA MEMBER	<input type="checkbox"/> € 395*	<input type="checkbox"/> € 445*
UIA MEMBER - YOUNG LAWYER (<35)**	<input type="checkbox"/> € 345*	<input type="checkbox"/> € 395*
NON-MEMBER	<input type="checkbox"/> € 445*	<input type="checkbox"/> € 495*
NON-MEMBER - YOUNG LAWYER (<35)**	<input type="checkbox"/> € 395*	<input type="checkbox"/> € 445*
STUDENT REGISTRATION***	<input type="checkbox"/> € 120*	

\* The VAT (23%) can be applied to these amounts according to the European Directive 2006/112/CE of November 28, 2006.

**If you provide an EU VAT ID number, the VAT will not be charged.** For more information, please contact the UIA.

\*\* Please attach proof of age to the registration form to benefit from young lawyers fee.

\*\*\* Reserved for students under 30 years old. Please send a copy of your student card to benefit from the special rate.lawyers fee.

## B. SEMINAR SOCIAL ACTIVITIES

Please indicate below whether you plan to attend the following event **included** in the cost of your registration.

☐ Welcome Cocktail – Wednesday 28 January

☐ Lunch – Thursday 29 January

## C. OPTIONAL DINNER

(**Not included** in the registration fees)

☐ Optional Dinner – Thursday 29 January

• Please book ..... person(s) for the dinner

€ 55 (Excl. VAT) x \_\_\_\_ / pers € .....

## D. TOTAL

TOTAL (A) Excl. VAT – Registration Fees

€ .....

TOTAL (C) Excl. VAT – Optional Dinner

€ .....

TOTAL (A+C) Excl. VAT € .....

VAT IF APPLICABLE (23%)\* € .....

*If you provide an EU VAT ID number, the VAT will not be charged*

TOTAL (A+C+VAT) € .....

## E. CANCELLATION CONDITIONS AND GENERAL CONDITIONS

I, the undersigned, confirm having read and accepted the cancellation policy and the general terms and conditions given on page 7 of the registration programme. My registration will only be taken into account after receipt of my payment.

The participant is aware that his/her image and/or voice may be recorded or filmed during the entire duration of the seminar and, by signing this registration form, grants UIA the right to use, reproduce and distribute the concerned images and recordings by any known or unknown means and on all types of media, for an unlimited duration, completely free of charge.

The undersigned acknowledges having been informed of the processing of the personal data contained in this form by UIA, as detailed on page 7 of the registration programme.

## F. METHOD OF PAYMENT

☐ By bank transfer in **EUR**, without charges to the payee, in favour of the Union Internationale des Avocats, quoting **“2026 Lisbon Seminar”**, to the following bank and account:

**Société Générale – Agence Paris Institutionnels – 50 rue d’Anjou – 75008 Paris – France**

**BIC / SWIFT N°: SOGEFRPP**

**IBAN: FR76 3000 3033 9200 0503 4165 164**

**Kindly attach a copy of your bank transfer order to your registration form**

☐ By credit card: ☐ Visa ☐ Mastercard

Card N°: \_\_\_\_\_

Expiry date: \_\_\_\_/\_\_\_\_

3 digits: \_\_\_\_

Name of card holder: .....

I authorise the Union Internationale des Avocats to debit the above mentioned credit card in the amount of € (**EUR**) .....

Date: ..... / ..... / .....

Signature: .....